## The Constitution of the Yorkshire and Humberside Orienteering Association Junior Squad

- The Yorkshire and Humberside Orienteering Association Junior Squad (also known as YHOA Junior Squad and Yorkshire and Humberside Junior Squad ("YHJS") is affiliated to the Yorkshire and Humberside Orienteering Association (YHOA) and British Orienteering. The Yorkshire and Humberside Orienteering Association Junior Squad will hereby be referred to in this document as "YHJS".
- 2. The object of the YHJS is to teach and encourage the sport of orienteering to promising juniors.
- 3. It will achieve this by holding regular coaching days, weekends and tours and supporting juniors in attending inter-regional competitions and training events.
- 4. The officers of YHJS shall comprise of a minimum of four officers to include Coordinator, Assistant Co-ordinator, Lead Coach and Treasurer.
- 5. The YHJS is open to all juniors who are M/W12 to M/W18 who have the basic levels of orienteering skills and who show enthusiasm and commitment to the squad and its training. Squad members who are first year M/W20s of school age are also welcome to continue to attend squad training.
- 6. Juniors are invited to join as Full Squad Members based on the criteria published on the YHOA website. Other promising juniors are invited as Associate Members based on recommendations from YHOA clubs.
- 7. In the event of the dissolution of YHJS, any funds will be returned to the YHOA.
- 8. Accounts will be independently examined annually by the YHOA Treasurer and the YHJS Co-ordinator will present a report to the YHOA AGM.
- 9. We have adopted British Orienteering's O Safe policy for the Safeguarding of young and vulnerable people which can be viewed on the BOF web site. In addition, YHJS has developed its own Safeguarding Procedures based on the O Safe Policy. These can be viewed on the YHOA website. There is a designated Safeguarding Officer.
- 10. We have adopted the British Orienteering's code of conduct for club officials and volunteers which can be viewed on the British Orienteering web site.
- 11. We have adopted the BOF Equity and Inclusion Policy which can be viewed on the British Orienteering web site.
- 12. Alterations to the constitution should only be made at the AGM of the YHOA

Approved by the YHOA Committee on 21 September 2017